

Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Station(s) 92.3 KOMP/ 97.1 KXPT / 1460 KENO / 920 KBAD / 1100 KWWN.

Lotus Broadcasting Corp., an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and to ensure equal opportunity in employment and non-discrimination in all of its policies and practices, including the area of employment. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

The Recruitment Sources are identified by number and listed (with contact information) in the following pages.

Full-Time Vacancies Filled During Reporting Period June 1st 2010 – May 31st 2011

Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total No. Interviewed from All Sources
Account Executive #1	1-39	Employee Referral	12
Account Executive #2	1-39	Outside Referral	12
Account Executive #3	1-38	Employee Referral	10
Account Executive #4	1-38	Employee Referral	10
Assistant Engineer	1-38, 40	Employee Referral	16
Promotions Assistant	1-38	Las Vegas Review Journal	6
On-Air Talent	1-38	Employee Referral	8

Total number of persons interviewed during applicable period: 62

SUPPLEMENTAL RECRUITMENT MEASURES:

In addition to direct job vacancy announcements and hiring procedures, we complied with the initiative outlined in the 2002 EEO Rule Sec. 73.2080(c)(2) regarding supplemental recruitment activity. For this reporting period we participated in or conducted the following:

Activity / Description	Date	Staff Participant(s)	Sponsor / Initiator
Menu Option #1 Lotus Broadcasting participated in the National Association of Broadcasters Foundation Career Day.	4/13/11	Andrew Kolb / EEO Coordinator/S.M. Jesse Leeds / GSM	Nevada Broadcasters Association

<p>Menu Option #10 Mirando Gallo attending the College of Southern Nevada, taking communications classes, earned class credits interning in the radio stations promotion department.</p>	<p>7/19/10- 10/12/10</p>	<p>Andrew Kolb / EEO Coordinator</p>	<p>Lotus Broadcasting, and CSN</p>
<p>Menu Option #10 Anthony Verdin attending the University of Nevada, Las Vegas, taking communications classes, earned class credits interning in the radio stations promotion department.</p>	<p>4/17/11- 5/17/11</p>	<p>Douglas Marsh / Webmaster</p>	<p>Lotus Broadcasting, and UNLV</p>
<p>Menu option #14 Lotus Broadcasting Corp. Annual Corporate meeting, was held December 6 and 7 at the Lotus Corporate Headquarters located at 3301 Barham Blvd, Los Angeles, California. In attendance were all Corporate executives including the General Managers of all Lotus Radio and TV Stations. Corporate executives included President, Senior Vice Presidents of Finance and Compliance, Corporate Controller and Corporate Chief Engineer of all Lotus Radio & TV Stations. During the two day period individual private meetings were held in the office of the Senior Vice President and Chief of Compliance to discuss the EEO Outreach responsibilities and the all important "menu options" that have been completed as well as those "menu options" yet to be</p>	<p>12/6/10- 12/7/10</p>	<p>Lotus Management level station personnel</p>	<p>Lotus Broadcasting</p>

completed before the end of each markets fiscal year.			
Menu Option #6 Listing of all job vacancies on the Nevada Association of Broadcasters internet site which promotes outreach generally plus serves as an important information resource for Nevada's Radio and television broadcast stations, addressing questions and concerns. They also respond to questions and concerns from the public, providing a better understating of the role that broadcasters play in their communities and in their interest.	6/1/10-5/31/11	Andrew Kolb/ EEO	Lotus Broadcasting

RECRUITMENT SOURCES:

* Designates an entity requesting notification.

# Source	Recruitment Source: Name, Address, Contact Person, Telephone Number	Total Number Interviewees Provided by Source During Period	Full-time Positions for Which This Source Was Utilized
1	In-House Employee Referral	7 7 7 6 4 1 2	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
2	Las Vegas Career Job Fair	0 0 0 0 0 0 2	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
6	El Tiempo Newspaper	0 0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
7	Las Vegas Review Journal	2 2	1.Account Executive #1 2. Account Executive #2

		1 3 5 4 4	3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
8	Walk-Ins	0 0 1 0 0 1 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
9	KBAD / KENO / KOMP / KXPT/ KWWN on-air advertisement	0 0 0 0 0 0 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
10	In-House Station Postings	0 0 0 0 0 0 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
11	KOMP Web Site www.wearelv.com	0 0 0 0 1 0 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
12	KXPT Web Site www.wearelv.com	0 0 0 0 0 0 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
13	KBAD Web Site www.wearelv.com	0 0 0 0 0 0 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
14	KENO Web Site	0 0 0 0 0 0 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
15	KWWN Website www.wearelv.com	0 0 0 0 0 0 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
16 *	Women's Chamber of Commerce Ms. June Beland 3690 S. Eastern Ave Suite #219 Las Vegas NV 89169	0 0 0 0 0 0 0	1. Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent

	Fax: 702-733-1172		
17 *	Recruiting Nevada Mark Junium 8681 W. Sahara Ave Las Vegas NV 89117 Fax: 702-240-4120	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
18	Nevada Hospitality Foundation 1500 E. Tropicana Ace Las Vegas NV 89113 Fax 702-740-8606	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
19	State of Nevada Dept of Employment Malisa Celaya 701 N. Rancho Drive Las Vegas NV 89106 Fax: 702-486-1438	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
20	Department of Veteran Affairs Nestor Hernandez 4800 Alpine Pl Suite #12 Las Vegas NV Fax: 702-258-5992	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
21	Boulder City Chamber of Commerce Job Bank 1305 Arizona St Boulder City, NV 89005 Fax: 702-293-0574	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
22	Henderson Chamber of Commerce Job Bank 590 S. Boulder Hwy Henderson, NV 89015 Fax: 702-565-3115	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
23	North Las Vegas Chamber of Commerce Job Bank 2290 McDaniel St North Las Vegas, NV 89101 Fax: 702-642-0439	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
24 *	A.R.C. Jobs and More Eve Brown 4601 W. Sahara Ave Ste T Las Vegas NV 89102 Fax: 702-878-7831	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
25 *	Appleone Employment Servies Jennifer Peck 3900 Paradise Rd Suite G Las Vegas NV 89109	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant

	Fax: 734-1555	0	7. On -Air Talent
26 *	Job Center Roger Gasper 1401 N . Decatur Blvd Las Vegas NV Fax: 702-486-7914	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
27	Office Team Carrie Ann Torres 3753 Howard Hughes Pkwy Las Vegas NV 702-732-1016	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
28	Clark County Urban League Ms Linda Lesure 930 W. Owens Ave Las Vegas NV 89106 Fax: 636-9240	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
29	Asian Chamber of Commerce Sandi Saito 2560 Montessori St Suite 205 Las Vegas NV 89117 Fax: 702-737-4343	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
30 *	Latin Chamber of Commerce Mark Maniscalco 300 N. 13 th St Las Vegas NV 89101 Fax: 702-642-0439	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
31	Vegas Career Connection Roque P. Perea 2300 W. Sahara Ave Las Vegas NV 89102 Fax: 702-856-4478	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
32 *	Nevada Job Connect Glynn Coleman 3405 S. Maryland Pkwy Las Vegas NV 89109 Fax: 486-7914	0 0 1 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
33	Tech Skills Jim Guynel 1050 E. Flamingo Rd Suite #R-180 Las Vegas NV 89119 Fax: 702-836-3583	0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
34	College of Southern Nevada Job Bank Fax: 702-651-4612	0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4

		0 0 0	5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
35	Catholic Charities of Southern Nevada Job Bank 1501 Las Vegas Blvd Las Vegas NV 89101 Fax: 702-366-2066	0 0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
36 *	National Association of Latin Americans Sherry Eason 323 N. Maryland Pkwy Las Vegas NV 89101 Fax: 702-383-7021	0 0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
37	Society of Broadcast Engineers 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 WWW.Sbe.org	0 0 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
38*	Nevada Association of Broadcasters Earlene Lefler 1050 E. Flamingo Rd #S-110 Las Vegas, NV 89119 794-4994 794-4997 - Fax	0 0 1 0 1 0 2	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
39	Outside Referral	3 3 0 0 0 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent
40	The Society of Broadcast Engineers Website www.sbe.org	0 0 0 0 5 0 0	1.Account Executive #1 2. Account Executive #2 3. Account Executive #3 4. Account Executive #4 5. Assistant Engineer 6. Promotions Assistant 7. On -Air Talent