

Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Station(s) 92.3 KOMP/ 97.1 KXPT / 1460 KENO / 920 KBAD / 1100 KWWN.

Lotus Broadcasting Corp., an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and to ensure equal opportunity in employment and non-discrimination in all of its policies and practices, including the area of employment. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

The Recruitment Sources are identified by number and listed (with contact information) in the following pages.

Full-Time Vacancies Filled During Reporting Period June 1st 2008 – May 31st 2009

Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total No. Interviewed from All Sources
Account Executive	1-36	In-House Employee Referral	10

Total number of persons interviewed during applicable period: 10

SUPPLEMENTAL RECRUITMENT MEASURES:

In addition to direct job vacancy announcements and hiring procedures, we complied with the initiative outlined in the 2002 EEO Rule Sec. 73.2080(c)(2) regarding supplemental recruitment activity. For this reporting period we participated in or conducted the following:

Activity / Description	Date	Staff Participant(s)	Sponsor / Initiator
Menu Option #10 Elias McMillian attending Waynesburg University taking communications classes, earned class credits interning in the radio stations promotion department.	6/2/08-8/16/08	Adrian Stumpf / Promotions	Lotus Broadcasting, and Waynesburg University
Menu Option #10 Lanui Ideishi attending Cal State taking communications classes,	6/2/08-8/16/08	Adrian Stumpf / Promotions	Lotus Broadcasting. And Cal State Fullerton

earned class credits interning in the radio stations promotion department.			
Menu Option #10 Lonnie Ward attending The Learning Center taking engineering classes, earned class credits interning in the radio stations engineering department.	6/11/08-9/15/08	Bill Croghan / Engineering	Lotus Broadcasting, and The Learning Center
Menu Option #1 Lotus Broadcasting participated in the Home News/Nevada Broadcasters Job Fair.	6/26/08	Andrew Kolb / EEO Coordinator	Home News/ Nevada Broadcasters Association
Menu Option #1 Lotus Broadcasting participated in the Home News/Nevada Broadcasters Job Fair.	8/21/08	Andrew Kolb / EEO Coordinator	Home News/ Nevada Broadcasters Association
Menu Option #10 Ferrell Wrich attending the College of Southern Nevada, taking communications classes, earned class credits interning in the radio stations promotion department.	8/28/08-12/10/08	Adrian Stumpf / Promotions	Lotus Broadcasting , and CSN
Menu Option #10 Julie Kilsdonk attending the College of Southern Nevada, taking communications classes, earned class credits interning in the radio stations promotion department.	8/28/08-12/13/08	Adrian Stumpf / Promotions	Lotus Broadcasting, and CSN
Menu option #14 Lotus Corp. Annual Corporate Management Meeting was held at the Loew's Ventana Hotel in Tucson, Arizona November 22-24 2008. In Attendance were all stations General Managers in	11/22-11/24/08	Lotus Management level station personnel	Lotus Broadcasting

<p>addition to other management personnel including all Corporate office executives from the Lotus Headquarters in Los Angeles. During the Sunday morning speaker session Lotus Corporate Regulatory Attorney addresses the entire group with reference to compliance as it relates to FCC rules and regulations, discrimination in the workplace, EEO hiring and terminations issues. In Addition, the Lotus Corporate Regulatory Attorney attended the scheduled individual station management compliance meetings and expressed additional compliance related subject matter including protection of the station's license and methods to assure equal employment opportunities and the prevention of discrimination.</p>			
<p>Menu Option #10 Sylvia Alvacedo, attending the College of Southern Nevada, taking communications classes, earned class credits interning in the radio stations promotion department.</p>	<p>1/20/09- 5/16/09</p>	<p>Adrian Stumpf / Promotions</p>	<p>Lotus Broadcasting, and CSN</p>
<p>Menu Option #1 Lotus Broadcasting participated in the Home News/Nevada Broadcasters Job Fair.</p>	<p>1/08/09</p>	<p>Andrew Kolb / EEO Coordinator</p>	<p>Home News/ Nevada Broadcasters Association</p>
<p>Menu Option #1 Lotus Broadcasting participated in the Home News/Nevada Broadcasters Job Fair.</p>	<p>5/19/09</p>	<p>Andrew Kolb / EEO Coordinator</p>	<p>Home News/ Nevada Broadcasters Association</p>

RECRUITMENT SOURCES:

* Designates an entity requesting notification.

# Source	Recruitment Source: Name, Address, Contact Person, Telephone Number	Total Number Interviewees Provided by Source During Period	Full-time Positions for Which This Source Was Utilized
1	In-House Employee Referral	4	1.Account Executive
2	Newspapers Employment Guide	1	1.Account Executive
6	El Tiempo Newspaper	0	1.Account Executive
7	Las Vegas Review Journal	0	1.Account Executive
8	Walk-Ins	5	1.Account Executive
9	KBAD / KENO / KOMP / KXPT/ KWWN on-air advertisement	0	1.Account Executive
10	In-House Station Postings	0	1.Account Executive
11	KOMP Web Site www.wearelv.com	0	1.Account Executive
12	KXPT Web Site www.wearelv.com	0	1.Account Executive
13	KBAD Web Site www.wearelv.com	0	1.Account Executive
14	KENO Web Site	0	1.Account Executive
15	KWWN Website www.wearelv.com	0	1.Account Executive
16	Women's Chamber of Commerce Ms. June Beland 3690 S. Eastern Ave Suite #219 Las Vegas NV 89169 Fax: 702-733-1172	0	1.Account Executive
17	Recruiting Nevada Mark Junium 8681 W. Sahara Ave Las Vegas NV 89117 Fax: 702-240-4120	0	1.Account Executive
18	Nevada Hospitality Foundation 1500 E. Tropicana Ace Las Vegas NV 89113 Fax 702-740-8606	0	1.Account Executive
19	State of Nevada Dept of Employment Malisa Celaya 701 N. Rancho Drive Las Vegas NV 89106 Fax: 702-486-1438	0	1.Account Executive
20	Department of Veteran Affairs Nestor Hernandez 4800 Alpine Pl	0	1.Account Executive

	Suite #12 Las Vegas NV Fax: 702-258-5992		
21	Boulder City Chamber of Commerce Job Bank 1305 Arizona St Boulder City, NV 89005 Fax: 702-293-0574	0	1.Account Executive
22	Henderson Chamber of Commerce Job Bank 590 S. Boulder Hwy Henderson, NV 89015 Fax: 702-565-3115	0	1.Account Executive
23	North Las Vegas Chamber of Commerce Job Bank 2290 McDaniel St North Las Vegas, NV 89101 Fax: 702-642-0439	0	1.Account Executive
24	A.R.C. Jobs and More Eve Brown 4601 W. Sahara Ave Ste T Las Vegas NV 89102 Fax: 702-878-7831	0	1.Account Executive
25	Appleone Employment Servies Jennifer Peck 3900 Paradise Rd Suite G Las Vegas NV 89109 Fax: 734-1555	0	1.Account Executive
26	Job Center Roger Gasper 1401 N . Decatur Blvd Las Vegas NV Fax: 702-486-7914	0	1.Account Executive
27	Office Team Carrie Ann Torres 3753 Howard Hughes Pkwy Las Vegas NV 702-732-1016	0	1.Account Executive
28	Clark County Urban League Ms Linda Lesure 930 W. Owens Ave Las Vegas NV 89106 Fax: 636-9240	0	1.Account Executive
29	Asian Chamber of Commerce Sandi Saito 2560 Montessouri St	0	1.Account Executive

	Suite 205 Las Vegas NV 89117 Fax: 702-737-4343		
30	Latin Chamber of Commerce Mark Maniscalco 300 N. 13 th St Las Vegas NV 89101 Fax: 702-642-0439	0	1.Account Executive
31	Vegas Career Connection Roque P. Perea 2300 W. Sahara Ave Las Vegas NV 89102 Fax: 702-856-4478	0	1.Account Executive
32	Nevada Job Connect Glynn Coleman 3405 S. Maryland Pkwy Las Vegas NV 89109 Fax: 486-7914	0	1.Account Executive
33	Tech Skills Jim Guynel 1050 E. Flamingo Rd Suite #R-180 Las Vegas NV 89119 Fax: 702-836-3583	0	1.Account Executive
34	College of Southern Nevada Job Bank Fax: 702-651-4612	0	1.Account Executive
35	Catholic Charities of Southern Nevada Job Bank 1501 Las Vegas Blvd Las Vegas NV 89101 Fax: 702-366-2066	0	1.Account Executive
36	National Association of Latin Americans Sherry Eason 323 N. Maryland Pkwy Las Vegas NV 89101 Fax: 702-383-7021	0	1.Account Executive